

MONTEREY PENINSULA REGIONAL PARK DISTRICT

Preserving and Protecting Parks and Open Space



BOARD OF DIRECTORS

Kelly Sorenson - Marina, East Garrison/Fort Ord,
north Seaside (**Ward 1**)

Shane Anderson – East Seaside (**Ward 2**)

Kevin Raskoff – Sand City, Del Rey Oaks,
west Seaside, central Monterey (**Ward 3**)

Kathleen Lee - Pacific Grove, Pebble Beach
west Monterey (**Ward 4**)

Monta Potter - Carmel, Carmel Valley, Big Sur,
south Monterey (**Ward 5**)

Monterey Peninsula Regional Park District
Special Board Meeting

May 16, 2023
Tuesday, 6:00 p.m.

MINUTES

- 1) **6:00 p.m. Call to Order** – The meeting was called to order at 6:07.
- 2) **Roll Call** – Roll call was taken.
PRESENT: Directors Anderson, Lee, Potter, Raskoff and Sorenson
ABSENT: None
- 3) **Approval of Agenda** – Upon motion by Director Anderson, seconded by Director Sorenson, the agenda was unanimously approved.
- 4) **Public Comments** – None
- 5) **Discussion/Action Item** – Consideration of Revised Class Descriptions, Pay Schedule, Compensation, and Staff COLA (*S. Parker*)
 - Administrative Services Manager Shuran Parker introduced the item and Katie Kaneko of Koff & Associates who presented an overview of the Classification and Total Compensation study reports and answered Board member questions.
 - After discussion, the Board took the following actions:
 - o Upon motion by Director Sorenson, seconded by Director Potter, the Board unanimously approved directing staff to update the new pay schedule to reflect the FY2022-23 4.20% COLA that was approved July 1 and remove Ranges 72 through 100. The revised pay schedule will be presented at the next meeting for Board review and approval.
 - o Upon motion by Director Potter, seconded by Director Sorenson, the Board unanimously approved directing staff to include a 2.0% COLA for all staff in the proposed FY2023-24 budget.
 - o Upon motion by Director Raskoff, seconded by Director Lee, the Board unanimously approved the revised class descriptions.
- 6) **Identification of Closed Session Item** – President Lee announced that the Board would be going into Closed Session to discuss the agenda item and solicited public comment.

Conference with Legal Counsel Regarding Personnel Matter (*M. Whilden*)

- 7) **Public Comment on Closed Session** – None
- 8) **Adjourn to Closed Session** – Closed Session began at 9:26 and ended at 10:15.
- 9) **Report on Return from Closed Session** – Nothing to report.
- 10) **Adjournment** – The meeting was adjourned at 10:15.

Shuran Parker

Shuran Parker, Recording Secretary