

**MONTEREY PENINSULA REGIONAL PARK DISTRICT
BOARD OF DIRECTORS MEETING**

DATE: April 5, 2023
TO: Board of Directors
FROM: Shuran Parker, Administrative Services Manager
REVIEWED BY: Rafael Payan, General Manager
SUBJECT: Review and Approval of Employment Agreement Amendment with Rafael Payan, PhD for General Manager Position

SUMMARY:

This is a request to amend the term of the employment contract with Rafael Payan, PhD (Dr. Payan) for the General Manager position.

FISCAL IMPACT:

Approximately \$218,000

FUNDING SOURCE:

Funding for the General Manager salary will be included in the FY2023-24 position in all full-time salary accounts: 6102, 6202, 6302, and 6502.

FUNDING BALANCE:

Not applicable – budget in development

DISCUSSION:

The General Manager's employment agreement (**ATTACHMENT 1**) will expire on July 31, 2023 and staff is requesting the Board amend that agreement to extend the term for one year, through July 31, 2024 (**ATTACHMENT 2**).

RECOMMENDED ACTION

It is recommended that the Board amend Dr. Payan's employment agreement for the term of one year. Legal Counsel Michael Whilden will report on this item and be available to answer questions.

ATTACHMENTS:

1. [General Manager 2018-2023 Employment Agreement](#)
2. [Agreement Amendment](#)