

MONTEREY PENINSULA REGIONAL PARK DISTRICT
BOARD OF DIRECTORS MEETING

DATE: July 7, 2021
TO: Board of Directors
FROM: Shuran Parker, Administrative Services Manager
REVIEWED BY: Rafael Payan, General Manager
SUBJECT: Approval of FY2021-22 Pay Schedule

SUMMARY

This is the required annual process to review and approve the District's Pay Schedule (**ATTACHMENT 1**).

FISCAL IMPACT

There is no fiscal impact associated with taking this administrative action, as the Board has already approved this funding when approving the District budget.

FUNDING SOURCE:

Funding has been allocated in all Division salary accounts in the adopted FY2021-22 budget.

FUNDING BALANCE:

All funding included in the adopted FY2021-22 budget for staff salaries (\$1,808,900) is available.

DISCUSSION

At its June 2021 meeting, the Board approved the District's budget for FY2021-22, which included salaries for all staff.

In accordance with the requirements of California Code of Regulations (CCR), Title 2, Sections 570.5 and 571, (in The Public Employees' Retirement Law [PERL]) and Government Code Section 54953, the Schedule must be approved by the Board annually and prior to taking final action on the compensation of a local agency executive. Staff asks the Board to take the required administrative action and ratify the Board-approved rates referenced in the Pay Schedule. If results of the compensation and benefits request for proposals (currently on the street, awaiting proposals) produce any recommended adjustments, that will be brought back to the Board for future consideration.

RECOMMENDED ACTION

Staff recommends that the Board approve the MPRPD Pay Schedule for FY2021-22.

ATTACHMENT:

1. [MPRPD Pay Schedule, FY2021-22](#)