

**Monterey Peninsula Regional Park District
Draft Action Plan Public Workshop
Annotated Transcript of Public Comments
April 4, 2011
6:00 to 7:00 p.m.**

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- **How do we (MPRPD) find a way to increase public participation?** *This was in response to participants concern about low public attendance at the workshop.*
- **Do a better job of advertising workshops and other meetings to public. (X 2)** *Suggestions included posting announcement on home page of MPRPD website, broadcast emails, advertisement or earned media in Monterey Herald.*
- **Better job of communicating budget-related items and issues.**
- **Board of Directors needs to address “14 questions”, with emphasis on former general manager’s salary, bonus, and developing a 12-year summary of compensation.**
- **Advertise meetings more effectively on www.mprpd.org home page, Facebook, etc.**
- **Respond to former staff/constituents letters.**

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- **Why does MPRPD carry a balance of \$9 million?**
- **Publish comps used by Board of Directors to establish former GM salary.** *Response to board comment that salary was in line with comparable positions, with comparable agencies of comparable size.*
- **Welcome MPRPD conducting workshop, but learned of the meeting only today.**
- **Request that an open public forum be held in the next 30 days to promote healing. (X2)**
- **Comments from Board of Directors:**
 - **Are there other avenues of satisfaction moving forward?**
 - **Board of Directors welcomes public letters and responses in a timely way.**
- **Post past MPRPD Board Meeting minutes and letters on website.**

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- **All public employees’ salaries are linked to the criticism surrounding former GM’s salary.** *This comment came from a participant identifying herself as a public school teacher.*
- **Lack of public confidence in Board of Directors resulting from GM salary. Change needed in board election process. Suggestions included having all 5 directors elected at same time, and more public involvement in the electoral process.**
- **Strategic planning process should consider providing for current employees’ retirement protection.** *A request was made that staff should not be put risk with respect to potential changes on the horizon relating to changes in statewide public employee retirement and district funding.*

Total of 15 comments