

# MONTEREY PENINSULA REGIONAL PARK DISTRICT

## *Preserving and Protecting Parks and Open Space*



### BOARD OF DIRECTORS

- Kelly Sorenson** - Marina, East Garrison/Fort Ord, north Seaside (**Ward 1**)
- Shane Anderson** – East Seaside (**Ward 2**)
- Kevin Raskoff** – Sand City, Del Rey Oaks, west Seaside, central Monterey (**Ward 3**)
- Kathleen Lee** - Pacific Grove, Pebble Beach west Monterey (**Ward 4**)
- Monta Potter** - Carmel, Carmel Valley, Big Sur, south Monterey (**Ward 5**)

Monterey Peninsula Regional Park District  
Board Meeting

July 5, 2023  
Wednesday, 6:00 p.m.

### MINUTES

- 1) **6:00 p.m. Call to Order** – The meeting was called to order at 6:01.
- 2) **Roll Call** – Roll call was taken.  
PRESENT: Directors Anderson (virtually from MA), Lee, Potter, Raskoff and Sorenson (arrived at 6:45)  
ABSENT: none
- 3) **Approval of Agenda** – Upon motion by Director Raskoff, seconded by Director Potter, the agenda was unanimously approved by roll call vote (4-0).
- 4) **Identification of Closed Session Items** – President Lee announced that the Board would be going into Closed Session to discuss the agenda items and solicited public comments.
  - A. Conference with Legal Counsel – Significant Exposure to Litigation Pursuant to Government Code Section 54956.9(d)(2). One potential case.
  - B. Conference with Legal Counsel Regarding Personnel Matter (*M. Whilden*)
- 5) **Public Comment on Closed Session** – None
- 6) **Adjourn to Closed Session** – Closed Session began at 6:03 and was suspended at 6:41, then resumed at 8:43 and ended at 9:28.
- 7) **Report on Return from Closed Session** – Nothing to report.
- 8) **Public Comments** – Susan Farrens, a resident on Paso Hondo in Carmel Valley inquired about any updates on flood mitigation efforts in the area where flooding occurred during the recent winter storms. President Lee announced receiving a copy of a press release from Senator Laird’s office announcing that \$230,000 was allocated in the State budget appropriated to the Monterey County Water Resources Agency to fund a study to update the FEMA hydrologic model of the Carmel River to evaluate alternate mitigation measures

and other maintenance options to prevent future flooding incidents. She also directed Ms. Farrens to the Water Resources Agency for more information on the project as the District has not seen the scope of work.

- 9) **Consent Items** – Upon motion by Director Raskoff, seconded by Director Potter, the entire consent calendar was unanimously approved by roll call vote (5-0).
- A. Approval of June 7, 2023 Minutes (*S. Parker*)
  - B. Approval of Summary of Payments (*K. McCullough*)
  - C. Mid-Year Review of CERBT & CEPPT Retirement Benefit Accounts (*K. McCullough*)

10) **Discussion/Action Items**

- A. Review and Approval of Fiscal Year 2023-24 Pay Schedules (*S. Parker*)
  - Administrative Services Manager Shuran Parker introduced the item and answered Board member questions.
  - Mary Dainton commented that one thing to consider is whether employees who are paid below market rate should be eligible for back pay. She also opined that employees should not take a pay cut, nor should a COLA be eliminated for any employee. Her recommendation was for employees who are paid below market rate to be brought up to Step 1 of the new pay schedule, and those above to stay at their current rate and still be eligible for future COLAs.
  - Planning and Conservation Program Manager Jake Smith commented that he took the position with the District based on the existing salary schedule with anticipated step increases and believes it would be fair to be paid that since he relied upon it in accepting the job.
  - After discussion and upon motion by Director Raskoff, seconded by Director Potter, the Board by unanimous roll call vote approved the New Pay Schedule (ATTACHMENT 1) for positions that were below market rate.
  - After discussion and upon motion by Director Raskoff, seconded by Director Anderson, the Board by unanimous roll call vote approved placing those positions which were below market rate at Step 1 of the New Pay Schedule.
  - After discussion and upon motion by Director Lee, seconded by Director Sorenson, the Board by unanimous roll call vote approved the Current Pay Schedule (ATTACHMENT 2) for positions that were above market rate.
  - The Board also directed staff to bring back updated base pay market data by the October Board meeting.
- B. Review and Approval of Resolution #2023-06, Adopting Laguna Grande Regional Park Trail and Maintenance Strategy Project, Mitigated Negative Declaration and Mitigated Monitoring and Reporting Program and Resolution #2023-07, Adopting the Laguna Grande Regional Park Trail Vegetation Maintenance Strategy (*J. Smith*)
  - Jake Smith introduced the item along with Beth Metz of BFS Landscape Architects and answered Board member questions.
  - After discussion and upon motion by Director Raskoff, seconded by Director Anderson, Item 10-B was unanimously approved by roll call vote.
- C. Review and Approval of Amendment to Grant Agreement Between CA Wildlife Conservation Board and County of Monterey for CRFREE Project (*S. Parker*)

- Shuran Parker introduced the item and answered Board member questions.
- Rachel Saunders of the Big Sur Land Trust (BSLT) announced that BSLT would too be approving the amendment and encouraged the Board to approve.
- After discussion and upon motion by Director Potter, seconded by Director Raskoff, Item 10-C was unanimously approved by roll call vote.

**11) Division Reports** – All Division Reports are informational only and may be written or oral.

- A. Monthly Financial Report (*K. McCullough*)
- B. Monthly Staff Report (*S. Parker*)

**12) Adjournment** – The meeting was adjourned at 9:29.

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Shuran Parker, Recording Secretary

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