

Monterey Peninsula Regional Park District Pay Schedule
Fiscal Year 2019-20, Effective 7/1/2019
includes 4.5% COLA

Classification Title	Range	Step	Hourly Rate	Monthly Rate	Annual Rate	Full-Time or Part-Time
Administrative Services Manager	19	Step 1	\$60.72	10,524	\$126,290	Full-Time
		Step 2	\$63.75	11,050	\$132,605	
		Step 3	\$66.94	11,603	\$139,235	
		Step 4	\$70.29	12,183	\$146,197	
		Step 5	\$73.80	12,792	\$153,507	
		Step 6	\$77.49	13,432	\$161,182	
Finance Manager	19	Step 1	\$60.72	10,524	\$126,290	Full-Time
		Step 2	\$63.75	11,050	\$132,605	
		Step 3	\$66.94	11,603	\$139,235	
		Step 4	\$70.29	12,183	\$146,197	
		Step 5	\$73.80	12,792	\$153,507	
		Step 6	\$77.49	13,432	\$161,182	
Supervising Ranger ²	14	Step 1	\$47.57	8,246	\$98,953	Full-Time
		Step 2	\$49.95	8,658	\$103,901	
		Step 3	\$52.45	9,091	\$109,096	
		Step 4	\$55.07	9,546	\$114,551	
		Step 5	\$57.83	10,023	\$120,278	
		Step 6	\$60.72	10,524	\$126,292	
Environmental Education Supervisor ¹	12	Step 1	\$43.15	7,479	\$89,749	Full-Time
		Step 2	\$45.31	7,853	\$94,236	
		Step 3	\$47.57	8,246	\$98,948	
		Step 4	\$49.95	8,658	\$103,895	
		Step 5	\$52.45	9,091	\$109,090	
		Step 6	\$55.07	9,545	\$114,545	
Environmental Education Coordinator ¹	5	Step 1	\$30.67	5,316	\$63,791	Full-Time
		Step 2	\$32.20	5,582	\$66,981	
		Step 3	\$33.81	5,861	\$70,330	
		Step 4	\$35.50	6,154	\$73,846	
		Step 5	\$37.28	6,462	\$77,538	
		Step 6	\$39.14	6,785	\$81,415	
Ranger ²	5	Step 1	\$30.67	5,316	\$63,791	Full-Time
		Step 2	\$32.20	5,582	\$66,981	
		Step 3	\$33.81	5,861	\$70,330	
		Step 4	\$35.50	6,154	\$73,846	
		Step 5	\$37.28	6,462	\$77,538	
		Step 6	\$39.14	6,785	\$81,415	
Administrative Assistant	B	Step 1	\$18.92	3,280	\$39,364	Part-Time; Full-Time
		Step 2	\$19.87	3,444	\$41,332	
		Step 3	\$20.86	3,617	\$43,399	
		Step 4	\$21.91	3,797	\$45,569	
		Step 5	\$23.00	3,987	\$47,847	
		Step 6	\$24.15	4,187	\$50,239	

Environmental Education Specialist	B	Step 1	\$18.92	3,280	\$39,364	Part-Time
		Step 2	\$19.87	3,444	\$41,332	
		Step 3	\$20.86	3,617	\$43,399	
		Step 4	\$21.91	3,797	\$45,569	
		Step 5	\$23.00	3,987	\$47,847	
		Step 6	\$24.15	4,187	\$50,239	

Park Maintenance Aide	A	Step 1	\$15.87	2,751	\$33,018	Part-Time; Full-Time
		Step 2	\$16.67	2,889	\$34,669	
		Step 3	\$17.50	3,034	\$36,402	
		Step 4	\$18.38	3,185	\$38,222	
		Step 5	\$19.29	3,344	\$40,133	
		Step 6	\$20.26	3,512	\$42,140	

NOTES:

¹ Noted Environmental Education/Community Outreach Regular staff receive annual uniform allowance of \$300.

² Noted Operations and Maintenance Regular staff receive annual uniform allowance of \$500.

Board Appointee Compensation	Range	Hourly	Monthly	Annual
General Manager	n/a	\$98.39	\$17,054	\$204,653

Elected Officials Compensation	Per Meeting	Monthly Maximum	Annual Maximum
Board of Directors	\$100.00	\$500.00	\$7,000