

**Monterey Peninsula Regional Park District Pay Schedule
Fiscal Year 2024-25, Effective July 1, 2024**

Classification Title	Range	Step	Hourly Rate	Monthly Rate	Annual Rate	Full-Time or Part-Time
Administrative Services Manager Finance Manager	19	Step 1	\$65.82	11,409	\$136,911	Full-Time
		Step 2	\$69.11	11,980	\$143,757	Full-Time
		Step 3	\$72.57	12,579	\$150,944	
		Step 4	\$76.20	13,208	\$158,492	
		Step 5	\$80.01	13,868	\$166,416	
		Step 6	\$84.01	14,561	\$174,737	
Supervising Ranger ² Planning & Conservation Program Manager	14	Step 1	\$51.57	8,940	\$107,275	Full-Time
		Step 2	\$54.15	9,387	\$112,639	Full-Time
		Step 3	\$56.86	9,856	\$118,270	
		Step 4	\$59.70	10,349	\$124,184	
		Step 5	\$62.69	10,866	\$130,393	
		Step 6	\$65.82	11,409	\$136,913	
Environmental Education Supervisor ¹	12	Step 1	\$46.78	8,108	\$97,296	Full-Time
		Step 2	\$49.12	8,513	\$102,161	Full-Time
		Step 3	\$51.57	8,939	\$107,269	
		Step 4	\$54.15	9,386	\$112,633	
		Step 5	\$56.86	9,855	\$118,264	
		Step 6	\$59.70	10,348	\$124,178	
Environmental Education Coordinator ¹ Ranger ² Accounting Technician	5	Step 1	\$33.25	5,763	\$69,156	Full-Time
		Step 2	\$34.91	6,051	\$72,613	Full-Time
		Step 3	\$36.66	6,354	\$76,244	Full-Time
		Step 4	\$38.49	6,671	\$80,056	
		Step 5	\$40.41	7,005	\$84,059	
		Step 6	\$42.43	7,355	\$88,262	

NOTES:

¹ Noted Environmental Education/Community Outreach Regular staff receive annual uniform allowance of \$300.

² Noted Operations and Maintenance Regular staff receive annual uniform allowance of \$500.

Board Appointee Compensation	Range	Hourly	Monthly	Annual
General Manager	n/a	\$106.66	\$18,488	\$221,857

Elected Officials Compensation	Per Meeting	Monthly Maximum	Annual Maximum
Board of Directors	\$100.00	\$600.00	\$10,000