

MONTEREY PENINSULA REGIONAL PARK DISTRICT
BOARD OF DIRECTORS MEETING

DATE: July 3, 2024
TO: Board of Directors
FROM: Shuran Parker, Administrative Services Manager
REVIEWED BY: Rafael Payan, General Manager
SUBJECT: Approval of FY2024-25 Pay Schedules

SUMMARY

This is the required annual process to review and approve the District's Pay Schedules (**ATTACHMENT 1 and ATTACHMENT 2**).

FISCAL IMPACT

There is no fiscal impact associated with taking this administrative action, as the Board approved the funding for salaries when it approved the District budget on June 5.

FUNDING SOURCE:

Funding has been allocated in all Division salary accounts in the adopted FY2024-25 budget.

FUNDING BALANCE:

All funding included in the FY2024-25 budget for staff salaries (\$2,276,600) is available.

DISCUSSION

In accordance with the requirements of California Code of Regulations (CCR), Title 2, Sections 570.5 and 571, (in The Public Employees' Retirement Law [PERL]) and Government Code Section 54953, the Board must approve the Schedules annually and prior to taking final action on the compensation of a local agency executive. Staff asks the Board to take the required administrative action and ratify the rates referenced in the Pay Schedules.

As an aside, this action is separate from that taken by the Board in December 2023, to "y-rate" most District positions and perform another salary and benefits survey within a year. That process will move forward as requested.

RECOMMENDED ACTION

Staff recommends that the Board approve the MPRPD Pay Schedules for FY2024-25.

ATTACHMENT:

1. [MPRPD Classic Pay Schedule, FY2024-25 \(positions hired before 7/1/23\)](#)
2. [MPRPD New Hire Pay Schedule, FY2024-25 \(positions hired after 7/1/23 or identified as 10% or more below market\)](#)