

MONTEREY PENINSULA REGIONAL PARK DISTRICT
BOARD OF DIRECTORS MEETING

DATE: June 1, 2022
TO: Board of Directors
FROM: Shuran Parker, Administrative Services Manager
REVIEWED BY: Rafael Payan, General Manager
SUBJECT: Approval of FY2022-23 Pay Schedule

SUMMARY

This is the required annual process to review and approve the District's Pay Schedule (**ATTACHMENT 1**).

FISCAL IMPACT

There is no fiscal impact associated with taking this administrative action, as the Board will have approved this funding when approving the District budget.

FUNDING SOURCE:

Funding has been allocated in all Division salary accounts in the proposed FY2022-23 budget also presented this evening for Board consideration.

FUNDING BALANCE:

All funding included in the proposed FY2022-23 budget for staff salaries (\$1,718,600) will be available, effective July 1, 2022.

DISCUSSION

Earlier this evening, staff presented for Board approval, the District's budget for FY2022-23, which included salaries for all staff.

In accordance with the requirements of California Code of Regulations (CCR), Title 2, Sections 570.5 and 571, (in The Public Employees' Retirement Law [PERL]) and Government Code Section 54953, the Board must approve the Schedule annually and prior to taking final action on the compensation of a local agency executive. Staff asks the Board to take the required administrative action and ratify the rates referenced in the Pay Schedule.

Results of the compensation and benefits analysis are expected in the next couple of month. If there are any recommended adjustments to salaries, that will be brought back to the Board for future consideration.

RECOMMENDED ACTION

Staff recommends that the Board approve the MPRPD Pay Schedule for FY2022-23.

ATTACHMENT:

1. [MPRPD Pay Schedule, FY2022-23](#)