

Monterey Peninsula Regional Park District Pay Schedule
Fiscal Year 2018-19, Effective 7/1/2018
includes 2.9% COLA

Classification Title	Range	Step	Hourly Rate	Monthly Rate	Annual Rate	Full-Time or Part-Time
Administrative Services Manager	19	Step 1	\$58.10	\$10,071	\$120,849	Full-Time
		Step 2	\$61.01	\$10,574	\$126,892	
		Step 3	\$64.06	\$11,103	\$133,236	
		Step 4	\$67.26	\$11,658	\$139,898	
		Step 5	\$70.62	\$12,241	\$146,893	
		Step 6	\$74.15	\$12,853	\$154,238	
Finance Manager	19	Step 1	\$58.10	\$10,071	\$120,849	Full-Time
		Step 2	\$61.01	\$10,574	\$126,892	
		Step 3	\$64.06	\$11,103	\$133,236	
		Step 4	\$67.26	\$11,658	\$139,898	
		Step 5	\$70.62	\$12,241	\$146,893	
		Step 6	\$74.15	\$12,853	\$154,238	
Supervising Ranger ²	14	Step 1	\$45.52	\$7,891	\$94,688	Full-Time
		Step 2	\$47.80	\$8,285	\$99,423	
		Step 3	\$50.19	\$8,699	\$104,394	
		Step 4	\$52.70	\$9,134	\$109,614	
		Step 5	\$55.33	\$9,591	\$115,094	
		Step 6	\$58.10	\$10,071	\$120,849	
Environmental Education Supervisor ¹	12	Step 1	\$41.29	\$7,157	\$85,883	Full-Time
		Step 2	\$43.35	\$7,515	\$90,177	
		Step 3	\$45.52	\$7,890	\$94,686	
		Step 4	\$47.80	\$8,285	\$99,420	
		Step 5	\$50.19	\$8,699	\$104,391	
		Step 6	\$52.70	\$9,134	\$109,611	
Environmental Education Coordinator ¹	5	Step 1	\$29.35	\$5,087	\$61,038	Full-Time
		Step 2	\$30.81	\$5,341	\$64,090	
		Step 3	\$32.35	\$5,608	\$67,295	
		Step 4	\$33.97	\$5,888	\$70,659	
		Step 5	\$35.67	\$6,183	\$74,192	
		Step 6	\$37.45	\$6,492	\$77,902	
Ranger ²	5	Step 1	\$29.35	\$5,087	\$61,038	Full-Time
		Step 2	\$30.81	\$5,341	\$64,090	
		Step 3	\$32.35	\$5,608	\$67,295	
		Step 4	\$33.97	\$5,888	\$70,659	
		Step 5	\$35.67	\$6,183	\$74,192	
		Step 6	\$37.45	\$6,492	\$77,902	
Administrative Assistant	B	Step 1	\$18.11	\$3,138	\$37,659	Part-Time
		Step 2	\$19.01	\$3,295	\$39,542	
		Step 3	\$19.96	\$3,460	\$41,519	
		Step 4	\$20.96	\$3,633	\$43,595	
		Step 5	\$22.01	\$3,815	\$45,775	
		Step 6	\$23.11	\$4,005	\$48,063	

Environmental Education Specialist	B	Step 1	\$18.11	\$3,138	\$37,659	Part-Time
		Step 2	\$19.01	\$3,295	\$39,542	
		Step 3	\$19.96	\$3,460	\$41,519	
		Step 4	\$20.96	\$3,633	\$43,595	
		Step 5	\$22.01	\$3,815	\$45,775	
		Step 6	\$23.11	\$4,005	\$48,063	

Park Maintenance Aide ²	A	Step 1	\$14.68	\$2,545	\$30,537	Full-Time
		Step 2	\$15.42	\$2,672	\$32,063	
		Step 3	\$16.19	\$2,806	\$33,667	
		Step 4	\$17.00	\$2,946	\$35,350	
		Step 5	\$17.84	\$3,093	\$37,117	
		Step 6	\$18.74	\$3,248	\$38,973	

NOTES:

¹ Environmental Education/Community Outreach staff receive annual uniform allowance of \$300.

² Operations and Maintenance staff receive annual uniform allowance of \$500.

Board Appointee Compensation	Range	Hourly	Monthly	Annual
General Manager	n/a	\$94.15	\$16,320	\$195,839

Elected Officials Compensation	Per Meeting	Monthly Maximum	Annual Maximum
Board of Directors	\$100.00	\$500.00	\$6,000