



Monterey Peninsula Regional Park District Pay Schedule
Fiscal Year 2026-27, Effective July 1, 2026
Includes 3.0% COLA

FACTORS
Range 6, Step 5, Annual \$58,933
Step Increase 5.00%
Range Increase 2.50%
Pay Periods per Year 12
Hours per Year 2,080

Classification/Position	Salary Range	Hourly Rate					Monthly Rate					Annual Rate				
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
Park Maintenance Aide	4	22.19	23.30	24.46	25.68	26.97	3,846	4,038	4,240	4,452	4,674	46,148	48,456	50,879	53,423	56,094
Environmental Education Specialist	14	28.40	29.82	31.31	32.88	34.52	4,923	5,169	5,427	5,699	5,984	59,074	62,028	65,129	68,385	71,805
Administrative Assistant	16	29.84	31.33	32.90	34.54	36.27	5,172	5,431	5,702	5,987	6,287	62,064	65,168	68,426	71,847	75,440
Accounting Technician Procurement and Contract Technician	20	32.94	34.58	36.31	38.13	40.03	5,709	5,994	6,294	6,609	6,939	68,508	71,933	75,530	79,306	83,271
Environmental Education Coordinator ¹	23	35.47	37.24	39.10	41.06	43.11	6,148	6,455	6,778	7,117	7,473	73,775	77,464	81,337	85,404	89,674
Ranger ²	24	36.36	38.17	40.08	42.09	44.19	6,302	6,617	6,948	7,295	7,660	75,620	79,400	83,371	87,539	91,916
Special Uses Coordinator	30	42.16	44.27	46.48	48.81	51.25	7,308	7,673	8,057	8,460	8,883	87,695	92,080	96,684	101,518	106,594
Resource Conservation Specialist Wildlife Biologist	31	43.22	45.38	47.64	50.03	52.53	7,491	7,865	8,258	8,671	9,105	89,888	94,382	99,101	104,056	109,259
Environmental Education Supervisor ¹ Supervising Ranger ²	34	46.54	48.87	51.31	53.87	56.57	8,067	8,470	8,893	9,338	9,805	96,799	101,639	106,721	112,057	117,660
Planning & Conservation Program Manager	40	53.97	56.67	59.50	62.48	65.60	9,355	9,823	10,314	10,829	11,371	112,258	117,870	123,764	129,952	136,450
Finance Manager	41	55.32	58.09	60.99	64.04	67.24	9,589	10,068	10,572	11,100	11,655	115,064	120,817	126,858	133,201	139,861
Administrative Services Manager	42	56.70	59.54	62.51	65.64	68.92	9,828	10,320	10,836	11,378	11,946	117,941	123,838	130,030	136,531	143,358
General Manager	59	86.28	90.59	95.12	99.88	104.87	14,955	15,703	16,488	17,312	18,178	179,461	188,434	197,855	207,748	218,136

NOTES:

¹ Noted Environmental Education and Community Outreach staff receive annual uniform allowance of \$300.

² Noted Operations and Maintenance staff receive annual uniform allowance of \$500.